



OUR COMMITMENT TO ACCESSIBILITY

At McGraw Hill, we are committed to developing products that can be accessed and used by any and all learners, including those with disabilities, and have created a culture that considers those with differing learning and access needs from the outset. This effort includes a comprehensive strategy that combines planning, research, training, and product development activities with both McGraw Hill employees and third-party content partners. Specific initiatives include:

- **Creation of Accessible Products** – McGraw Hill is making efforts to have all new content and software follow the WCAG version 2.1 AA guidelines and best practices. To achieve this and continuously improve the accessibility of our products, we are utilizing our internal product teams, engaging with external experts, and soliciting user feedback.
- **Community Inclusion** – In addition to developing experiences that meet the recommended guidelines, we are engaged with accessibility advocacy organizations, forums, and user groups in order to get confirmation that the software and content we produce is not only compliant but, more importantly, usable by learners.
- **Employee Training** – Accessibility is central to our design and development efforts. Employees and resource providers in those roles have been educated and trained on accessibility guidelines to support the development of products that are compliant with WCAG 2.1 AA guidelines.
- **Alternative Content** – We recognize that we need to work closely with all of our education partners as we progress towards our accessibility goal. In the event that alternative content formats are required, we evaluate the options and (whenever possible) provide the necessary content.

How We Can Help:

- To request an accessible digital file of a McGraw Hill textbook for students, please contact [Permissions](#).
- To learn more about the available support and accommodations we offer to learners, please contact us at accessibility@mheducation.com.
- In addition, McGraw Hill participates in the [Access Text Network](#) and ATN members may submit requests through the ATN.
- For Canadian customers, please see our [Accessibility Policy specific to Canada](#).
- Additional information can be found on the McGraw Hill Accessible Learning page at <https://www.mheducation.com/about/accessibility.html>.